



FICCI - ADITYA BIRLA

A REPORT





Conference on Private Sector Engagement - Prisoner Reformation, Rehabilitation and Reintegration

Date and Time:

April 18, 2013 | 10:00 am – 1:30 pm

Venue:

FICCI Federation House, New Delhi





Any perpetual transformation in human society has invariably been dependent on three factors: Selflessness, collective vision and effort. Rigveda in its Mandala-19, Sukta-191, Mantra-4 reveals what significance our enlightened seers gave to collective vision and efforts. Sages prayed for unity among different sections of the society to enable human race for its advancement towards peace & progress.

ॐ संगच्छध्वं संवदध्वं सं वो मनांसि जानताम्। देवा भागं यथा पूर्वे सञ्जानाना उपासते ॥ समानो मन्त्राः समितिः समानी समानं मनः सहचित्तमेषाम्। समानं मन्त्रामभिमन्त्राये वः समानेन वो हविषा जुहोमि ॥ समानी व आवूफितः समाना हृदयानि वः । समानमस्तु वो मनो यथा वः ससहासित॥

May you move in harmony, speak in one voice; let your minds be in agreement; just as the ancient gods shared their portion of sacrifice.

May our purpose be the same; may we all be of one mind. In order for such unity to form I offer a common prayer.

May our intentions and aspirations be alike, so that a common objective unifies us all.

Like any goal needs shared vision and united efforts for its realization so is the necessity of prison sector to serve its mandate for reformation, rehabilitation & reintegration of prisoners. Our brothers and sisters lodged in the custody of high-rise walls in prisons are also the part of the bigger world family and they need hearty attention to own the correct path and return to society as responsible citizen. It is the collective responsibility of the society to transform them and create avenues that they need to bid adieu to the path of crime forever and discover path to an honorable life.

We need to provide designs to them of a perfect spiritual work-life balance. The need of the hour is that different stakeholders in societal development must come together to address the need of prisoners rehabilitation & reintegration. The potential of generating employment and the power of spirituality must interact to create opportunities for prisoners to reform internally, harness occupational skills and get to earn both pre and post release though dignified means. Combined effort of these two capacities spirituality and occupation will realize new horizons in reforming, rehabilitating and reintegrating prisoners into mainstream society as productive citizens. In this noble endeavor, you have my blessings & I look forward for your collective efforts with great expectations.

BLESSINGS!





# CONFERENCE ON PRIVATE SECTOR ENGAGEMENT IN PRISONER REFORMATION, REHABILITATION & REINTEGRATION



Indian companies are responding positively by addressing the interest of their stakeholders which includes employees, supply chain partners, government, creditors, customers and also socioeconomic issues of communities namely poverty alleviation programs, quality education, health etc.

But on the hind side there are few relevant issues where corporates have a greater role to play, and Prisoner Reformation, Rehabilitation & Reintegration (3Rs) is one such important issue which has so far remained largely neglected from the gamut of aid, development and reform activities. In the context of the proposed CSR bill, it is important for industry to strategically plan their CSR portfolio and consider the cause of prisoner correction, rehabilitation and reintegration under its coverage. Reformation, Rehabilitation and Reintegration (3Rs) in the prison setting refers to assisting with the spiritual, moral, vocational and educational development of the imprisoned individual via working practices, educational, cultural, and recreational activities available in prison. It includes addressing the special needs of prisoners, with programmes addressing a range of problems, such as substance addiction, employment issues & poverty, mental or psychological conditions, anger and aggression, deprivation of family, among others, which may have led to offending behavior or could be a barrier in their correction. It also covers in its ambit to create rehabilitative and reintegration services for persons releasing from prison. This is of significance pertaining to preventing reversion of released prisoners back into conflict with law.

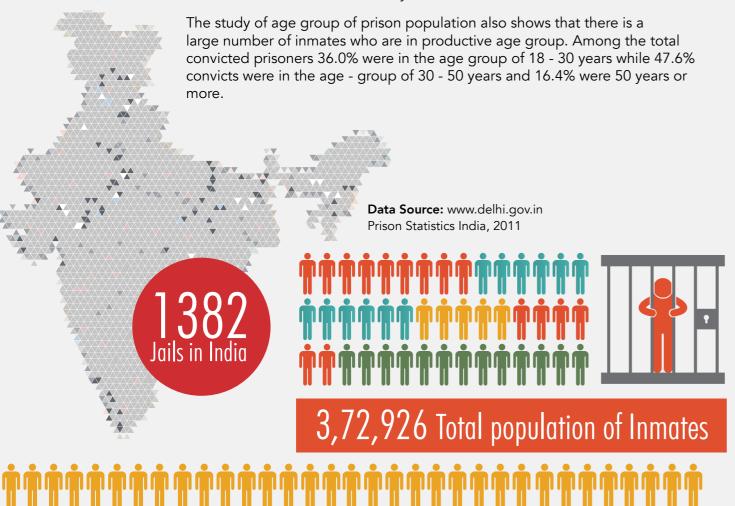
## **BACKGROUND**

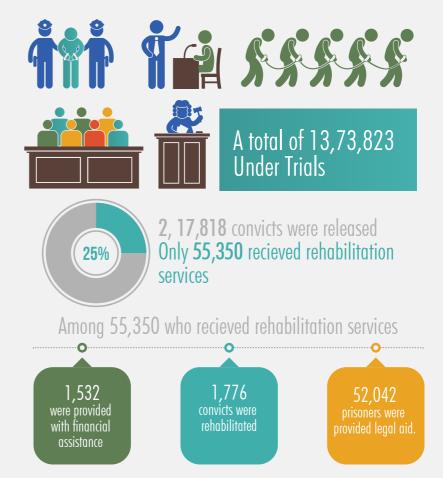
The notion that business influences the society around them is not new to India. Since, time immemorial Indian industry has been contributing immensely towards nation building by involving closely in social causes. But their contributions were limited to philanthropic donations to charity, service to the community and enhancing employee welfare. With globalization and market expectation, Corporate Social Responsibility (CSR) is emerging as a significant concept in the arena of business, which has the potential to address every facet of human development and environment sustainability. It is becoming the primary mechanism by which companies are mainstreaming interests of stakeholders and society into their business policies and actions.



As per the Prison Statistics 2011 there are 1382 jails in India with 3,72,926 inmates. Out of which 10,542 convicts were repeat/recidivists which accounted for 4.7% of total convicts admitted during the year. A total of 13, 73,823 under trials and 2, 17,818 convicts were released during the year 2011 and only 55,350 (3%) received rehabilitation services. Further the prisons have staff strength of 40,886 jail officials, out of which only 4,629 jail officials had attended training programs during the year 2011. Tihar Jail, the largest jail in India, with a capacity of 6,250 has 12,113 inmates, as on January 2013.

Looking at the figures of prisoners who received rehabilitation services during 2011 would reveal the big gap in the need and services. 1,532 prisoners were provided with financial assistance on release. 1,776 convicts were rehabilitated and 52,042 prisoners were provided legal aid. Not even 1% of prisoners released had excess to education, mental health services, employment or short stay, because, no such service institution exists in the country.





In case of under-trial prisoners 48.2% were in the age group of 18 - 30 years, and 40.9% under-trials were in the age-group of 30 – 50 years and 10.9% under-trials were 50 years or more.

Hence, in the face of large population in the productive age group and deficit of services for provision of occupational support there is an urgent need to address along with spiritual, moral empowerment the economic rehabilitation of prisoners. The government is paving the way through various schemes, policies, infrastructure and frameworks and on the other hand civil society organizations are advancing the aim and objectives of the government with various well designed programs. But one cannot deny the fact that corporates have brilliant physical infrastructure, financial power and good quality human resources and they can be a catalyst in improving the prisoner's rehabilitation through innovative and sustainable solutions. Therefore, efforts must be invested to promote transformation & rehabilitation of offenders through well planned interventions with participation of corporate sector.

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Divya Jyoti Jagrati Sansthan under its Prisoner Reformation & Rehabilitation Program – Antarkranti in partnership with FICCI- Aditya Birla CSR Centre for Excellence organised an exclusive Conference on the theme Private Sector Engagement: Prisoner Reformation, Rehabilitation and Reintegration on April 18, 2013 at FICCI Federation House, New Delhi.

The objectives of the conference were to facilitate an interactive platform for industry to understand the life and contexts of prisoners in India's prisons and awareness among private sector on the opportunities that the industry can create to enable prison environment in a manner that helps achieve the real goals of sending people to jails – reform, rehabilitate and reintegrate. This Conference was a step towards providing an opportunity to understand and explore possible partnerships so that the corporates can include prisoners' issue within their gamut of CSR mandate and activities.

It was for the first time that the subject of inclusion of prisoners' issues in the CSR was brought up for deliberation and dialogue. The ultimate goal is to involve the corporates as active partners in rehabilitation and reformation of prisoners be it economic, skill building or supporting their families. Participants included 1 from

theatre and film; 2 each from CSR departments of Indian ministry and Law department; 3 each from international organizations and media; 10 from corporates; 11 from Non-profit organisation; 15 from research and educational institutes, and 17 from other organizations took part in the conference. A list of participants is appended.

## **OPENING PANEL**

A welcome address was given by Mr. K.K Upadhyaya, Head, CSR, FICCI. He acknowledged the exceptional work that Divya Jyoti Jagrati Sansthan is doing in a challenging sector of prisoners' reformation, rehabilitation and reintegration. He also threw light on various initiatives of the government towards correction & rehabilitation of prisoners. He informed that a very few are aware and engaged with this issue and this conference was an opportunity to know more about the issue and the program and to let more corporates join in. He then welcomed Sadhvi Jaya Bharti to give an insight of the Program and its need.

Sadhvi Jaya Bharti, Representative at Antarkranti then gave an introduction about life in and out of prisons. She mentioned that all prisoners are not criminals, and most of them are victims of circumstances and have committed offences in momentary rage, and some are framed and suspects. There are 3 categories of people coming to Jail – hard core criminals, circumstantial offenders and at times innocents. Different intervention are needed to correct people with criminal mind-sets, help first time offenders to withdraw from offensive behaviour and prevent the circumstantial prisoners from any sort of criminalisation. None of which is an easy task and every intervention requires strategic approaches and a lot of resources. She further elaborated on physical, mental, financial and social impacts that imprisonment leaves on a life of a prisoner and that of his/her family. She mentioned that the prison population must not only be looked upon as offenders or under trials but as potential human resource which possesses certain skill sets and needs direction & opportunities. She pointed out that there are various social threats that emerge and society





at large gets affected when prisoner is not reformed and rehabilitated. It becomes a growing vicious circle when previous offenders get hardened and new keep joining in. She asserted that with strategic approach and Public Private Partnership, the gaps in reformation and rehabilitation can be plugged. Sadhvi ji highlighted the need for reformation & rehabilitation support to the prison population for which she emphasised on shared responsibility of Jail Authorities, Government, Private and Civil sector.

A video documentary developed by DJJS was played which showed inmates talking about the challenges and hardships that they face during incarceration and in recouping with life after release. The video brought out the need for interventions for reformation, rehabilitation and reintegration of prisoners. It was a call to step forward for introducing 'Prisoners welfare' under CSR mandate.

Ms. Vimla Mehra, Director General, Delhi Prisons, Tihar, shared that inside jail 80% of prison inmates were from poor background as rich always managed to go scot free. She put forward the need to make them realize their potential and channelize the energies of prison inmates to productive work. The NGO's (particularly DJJS) working inside prison contributes a lot in reformation through engaging them into different constructive activities. She also gave an insight of the programs running in the prison, such as Padho aur Padhao through IGNOU, Tihar idol & Olympics etc. She further proposed opening of semi-open jails and the need to focus on pre release concerns of the prisoners and develop corrective and rehabilitative interventions for education, skill development and employment post their release. She emphasized the need for skill mapping and trainings.

Antarkranti - Prisoner Reformation & Rehabilitation Program as an amalgamation of spiritual, social and economic components and initiated its work in 1995 from Delhi Prisons, Tihar.



Swami Vishalanand, Program
Coordinator, 'Antarkranti – Prisoner
Reformation & Rehabilitation Program'
of the DJJS welcomed all the participants
and gave a brief introduction of Divya
Jyoti Jagrati Sansthan (DJJS) and its 10
social development & reform programs.
He mentioned that Shri Ashutosh Maharaj
Ji's, founder & head of the organization,
goal is to make "the entire Globe into a
Family". DJJS believes in human potential
and strives to awaken the divine powers of
individuals through 'Brahm Gyan' (Direct
Perception of Soul) and has identified

the prisoners as potential human resource in need of direction and opportunity. The need is to create avenues for helping prisoners alter the heart, create self awareness of the soul and facilitate direction so that they become beneficial for the society. He informed the group that His Holiness Shri Ashutosh Maharaj Ji formed Antarkranti as an amalgamation of spiritual, social and economic components and initiated its work in 1995 from Delhi Prisons, Tihar.

He then described Antarkranti as one of the oldest programs working on systematic post release rehabilitation, stating the goal as "Prevent prison inmates from reversion into crime, provide them employment opportunities to develop as productive citizen and join the mainstream society." The activities include short stay, education support, health services, training & skill development, and psychological support along with correction programs. The program details are as follows:

- Reformation and pre-release rehabilitation activities-
- a. Self awareness and correction through meditation
- b. Employable skills and livelihood opportunities
- c. Positive engagement through dance, theatre and sports
- d. Drug abuse prevention & treatment
- Post release rehabilitation and reformation activities
- a. Short stay
- b. Employment
- c. Skill development & education
- d. Psychological support and counselling

Swami Vishalanand shared that DJJS believed in human potential and encourages correction through the process of Brahm Gyan (Direct Perception of Soul) thereby eliminating negativity and evil from the minds. Although Antarkranti Program has reformed and rehabilitated a large population but still has miles to go.

A video titled 'Colours of change' was shown to the audience. It depicted the transformation which Antarkranti Program had brought in the lives of prisoners. The prisoners shared their story of positive change through self-realisation and awakening.



Three released inmates who were the program beneficiaries of DJJS shared their experiences, challenges & problems faced by them inside and outside prison. They also shared about their association with Antarkranti, DJJS because of which they have regained their confidence to live productively and fight the struggles in life and come out as a better and stronger person. The 3 beneficiaries were:



## 1. Mr. Amandeep Bagga

Sh. Amandeep Bagga a prisoner out on parole thanked DJJS and its Founder & Head, Shri Ashutosh Maharaj Ji for giving him an opportunity to share his life and experiences in prisons. Recollecting from his stay of 5 years in prison he said that there are 3 sets of people inside jail:

- 1. Who have criminal mindsets.
- 2. Secondly who could not take right decision at the right time and got misled.
- 3. Thirdly who did not do anything.

He entered Tihar Jail in 2008 and life was very different from that which was outside. He said going to jail broke him both financially and psychologically. He faced a lot of problems initially inside prison and was in severe depression that he had to get admitted to central jail hospital for almost 1 year. From the brand of his bags and clothes other inmates could make out that he belonged to a well off family and oppressor types prisoners used to extort him. To prevent self from others he had to change his looks like shave off his beard so that people no longer recognizes him but even then things were not normal for him. Then by some fellow prisoner he was suggested to try shifting to Divya Jyoti Jagrati Sansthan's ward. Initially he went for a change in the atmosphere different from the prison environment but subsequently with spiriutual counseling and on attaining 'Brahm Gyan' he found inner peace and hope. He then started counseling other people in the jail that gave him a purpose.

When he was out on interim bail he faced many challenges due to stigmatization and inadaptability in changed circumstances. He felt he was not yet prepared to face the world outside and got his interim bail of 2 months cancelled after one month of stay and returned to the jail with motto to do more meditation and come out as a stronger and better person.

Now he is out on bail again and with the support of DJJS he is able to cope better and has managed to get a temporary job as well. He requested the audience to come with need based support for the ignored class (prisoners) so that they are able to come out as better people and serve the society, as many of them wish to.



## 2. Ms. Sharmistha Dey

Giving an account of her tale in the legal conflict, Sharmishtha Dey, an under-trial out on bail, told the audience that when she was sent to jail on 2nd of October 2012 as a result of family dispute between she and her husband over the ownership of the business she built for 13 long years, was that she was alone. Her son of 11 years and father of 81 years were left with no one to help. When her bail was postponed the very next day in the session court and her son ranoff the court premises and she failed to get any news of him after several prayers to several people of capacity. It just added pain to her already existing legal problems. As a mother she lost her son, as an entrepreneur she lost her reputation, as an individual she lost her identity.

After several days of internal turmoil and depression she got information that there is a place where one can meditate. The interaction with the preachers of Divya Jyoti Jagrati Sansthan and following spiritual discourse made her feel better. After regular visits and counseling sessions and discourses Sarmishtha attained 'Brahm Gyan' on 8th of November, 2012, and she happily said that,"I felt that it was the greatest blessing in my life, and to achieve it, if am jailed, am proud for the same, for it was a re-birth of my soul, my very identity, the actual Me." She added that, "With regular 'Dhyan' (meditation), attending spiritual sessions and getting engaged in various other activities of DJJS I regained my confidence and zeal to work." However she recalled that it was a real challenge for her to reinstall her life after bail since she had no house, no employment and a huge school fee of her son to be paid. With DJJS sponsorship



## 3. Mr. Hardev Randhawa

Hardev shared that the first time he went to jail was for the offence he never committed. Duration of his first imprisonment was only 3 months and he was acquitted in the case. But the stigma of being jailed preceded him wherever he went to search for a job. Even after trying for more than 1 ½ years he could not get stable job as employers used shoo him off after learning that he is a released prisoner. Despite of being honest and upright with his approach he suffered insult, poverty and denunciation. This forced him to retaliate to the society by actually becoming a criminal and started doing major thefts from containers which carried goods to be exported. He was then caught and had around 25 cases of theft registered against him. On being sent to jail he got in touch with DJJS and started attending regular programs run by DJJS. He shared that had it not been for DJJS, his criminal bent of mind would not have got converted and the crimes he could have committed would have increased manifold. Moreover, the society does not give people a second chance, so it was only DJJS who trusted that he could change and become a good human being.











# PANEL DISCUSSION:

# **INDUSTRY'S PERCEPTION ON PRISONER** REFORMATION AND REHABILITATION CHAIRED BY DR KK UPADHYAY, HEAD CSR, FICCI.

1) Mr. R. K Lala, Deputy Director (ICDS & CSR), National Cooperative Development Corporation cherished his experience of having partnered with the DJJS for last 2 years. NCDC had funded Rs 10 lakh for commencing the Employment and Training in Aromatic Products in Central Jail no.5, Tihar with the aim of developing skills and employment opportunities for prisoners; which actually crossed the targeted number of people employed by 10%. Mr. Lala praised the remarkable result and said that the project on provision of skills & employment on aromatic products in Central Jail No. 5 run by Antarkranti is one of the flagship project supported by NCDC. Citing the good experience of NCDC he appealed the audience to come forward and partner for the cause which so far has been neglected. National Cooperative Development Corporation stressed the need to address the space problem in order to continue the present work and for expansion.

He also suggested that the products could be sold abroad for which there is a requirement to change the packaging of products and engagement of expertise.







- 2) Mr. Anup kumar Mittal, Chairman & Managing Director, National Building Construction Corporation admitted that before coming to the conference he was not aware how sensitive the issue is. Documentaries played at the conference were a real eye opener and that he finds the reformative and rehabilitative work done by DJJS commendable and a big service to the society. He said NBCC will be honoured to be a partner in DJJS work in skill building among prison inmates, released prisoners and would make available the services of their training centre for beneficiaries and volunteers of Antarkranti. He said that NBCC would consider sponsoring education of children of prisoners and promote products made by prisoners for corporate gifting.
- 3) Ms Gauri Gupta, Lead strategy & Program Development, National Skill Development Corporation emphasised on the need of developing sustainable model around the spiritualsocial model of DJJS for reformation, rehabilitation and reintegration of prisoners. She added that NSDC would be more than happy to partner with DJJS in developing a model which would aim at mapping and developing the employable skills of prison inmates and enhancing their employability options. She also said that for strengthening and scaling up the livelihood opportunities and making them more sustainable NSDC would be open to providing loan on 0% interest which can be paid back over long period of time.



# **OPEN FORUM & SUGGESTIONS GIVEN:**

- 1. Ms. Rohini Khullar, member, FICCI Ladies Organisation volunteered to do sensitization for the cause through various events.
- 2. **Ms Vimla Mehra** requested for:
  - a) Financial assistance
  - b) Public private partnership
  - c) Support by organisations for supplying raw material and equipments and for marketing the finished products
- 3. **Sadhvi Jaya Bharti** shared that it was time to focus on prisons in the remote areas where the situations needed attention. She especially invited the corporates organisations to support addressing the issues related to women prisoners.
- 4. Mr. Mazumdar, a Civil Servant suggested to:
  - a) Organize primary cooperative society for inmates
  - b) Develop managerial skills among prisoners.

- 5. Mr. Sunil, a Criminologist proposed to participate for marketing and advertisement of the products made by prisoners.
- 6. Mr. Alok Bhardwaj, Marketing consultant offered to:
  - a) Develop a sustainable model and market the model for the products
  - b) Train prisoners in marketing
- 7. **Ms. Archana** from Amity University volunteered the following:
  - a) Conducting research of various issues and training for prisoners
  - b) Placement of students for field work
  - c) Planning for educational scholarship for children of prisoners









The way forward was suggested by Sadhvi Jaya Bharti was keeping in mind the need to focus in more jails, especially interventions in remote areas

- 1. Forge partnership to develop pre and post release rehabilitation facility for prisoners in India. Here the major emphasis must be given to behavioural changes, society linkages and employment generation.
- 2. Create services and support system for skill development and education for released prisoners and children of released prisoners as it is one of the most serious challenges that an incarcerated or a released prisoner generally faces.
- 3. Increase participation of effective Community Based Organisations (CBO) in Prisoner Reformation, Rehabilitation & Reintegartion by provding them requisite support and resources.

Post Release Rehabilitation Facility emerged as an utmost urgent requirement for reintegrating prisoners into mainstream society. Sadhvi ji shared that *Shri Ashutosh Maharaj Ji, Head & Founder; DJJS* conceptualized the formation of systematic Post-Release Rehabilitation (PRR) facility in India. DJJS has been providing these services to released prisoners for more than last 15 years. However the existing setup with DJJS was falling short to meet the rising demands for infrastructure required for post release rehabilitation & needed to be further developed. It was mentioned that there is an urgent and inevitable need for creation of a Post Release Rehabilitation (PRR) facility for released prisoners with a purpose to provide:









- 1. Short stay facility to address immediate needs of released prisoners
- 2. Skill development, education and training
- 3. Employment opportunities and internships
- 4. Health physical and psychological
- 5. Legal aid and support
- 6. Research

It would help to prevent them from reversion into crime and reduce the risk of criminal networking that one might do post his/her release if not rehabilitated. Also, risks like suicide by the released inmate can also be averted.

She also mentioned that corporate partnerships can be developed as an approach to contribute to resolve prisoner's reformation & rehabilitation issues through a coordinated and concerted effort between government, civil society and corporates. Thereby, through leveraging of the resources, expertise, and/or market efforts it will help in achieve greater impact and sustainability in reformation & rehabilitation programs. The four key suggested strategic focus areas are often in combination where corporate sector contribution can prove very beneficial to achieve collective impact.

# STRATEGIC FOCUS AREAS FOR **CORPORATE PARTNERSHIPS** AND ENGAGEMENT



Way forward includes sustainable solutions through support under corporate social responsibility and investing to create sustainable and long-term solutions to meet the needs of correctional and rehabilitative services for prisoners. Companies can also leverage technology, skills and expertise for vocational and market driven skills and placements for prisoners post release to bring innovation and long term solutions to reformation and rehabilitation needs. Another area where corporates can involve is to provide opportunity for employee engagement through volunteering for reformation and rehabilitation actions. These strategic approaches are essentially interrelated and can provide immediate and long-term opportunities for corporate sector as starting point for engagement. Additional actions and strategies can be evolved as synergistic model over a period of time.

## **CONCLUDING WITH SPIRITUAL INSIGHT**

The conference ended with a vote of thanks by Swami Narendranand ji, Secretary, DJJS. He threw light on the importance of spiritual empowerment of prisoners and how it refines their minds and frees it from negativities. With his saintly insight he enlightened the audience that everyone is in captivity; some are physically confined while other are confined in their own mind sets, obligations, stereotypes and beliefs. He said to free physical confinements - the society has to rise to mental freedom, the freedom at the thought level. He added that the awareness of true self awakens us to our potential which gives us freedom from ignorance and resultant action. In the first place he thanked his Guru Shri Ashutosh Maharaj Ji for providing him the knowledge of self and empowering him and many like him to work for liberating prisoners, disabled and others from their misbeliefs and helping them to rise to their true potential and divine life.

He acknowledged the contribution of audience for their suggestions and participation. He gave special thanks to FICCI for coming forward and facilitating DJJS' interaction with the private sector. He also thanked the panellists for sharing their views and offering support. He distinctly acknowledged the contribution of released prisoners who had shed their inhibition and came up to share their experiences and enlighten the participants on the importance of the issue.







# CONFERENCE ON PRIVATE SECTOR ENGAGEMENT PRISONER REFORMATION, **REHABILITATION AND REINTEGRATION**

Date: April 18, 2013

Venue: FICCI Federation House, New Delhi

	TIME	SESSIONI
		SESSION
	09:30 – 10:00 am	Registration
1	10.00 – 10.10am	Welcome DR KK UPADHYAY, Head CSR, FICCI
	10.10 – 10.40 am	Life "in & out" of prisons in India: Current scenario SADHVI JAYA BHARTI Representative –Antarkranti, Prisoner Reformation & Rehabilitation Program
	10.40 – 10.50 am	Government of India's Initiatives for Prisoner Reformation and Rehabilitation MS VIMLA MEHRA, IPS, Director General, Delhi Prisons, Tihar
	10.50–11.10 am	Introduction to Antarkranti: A DJJS reformation and rehabilitation initiative SWAMI VISHALANAND Director – AntarKranti, Prisoner Reformation & Rehabilitation Program
-	11.10-11.20 am	India's vision on correction and rehabilitation of Individuals in conflict with Law SHRI S SURESH KUMAR, Joint Secretary (CS), Ministry of Home Affairs, Gol
Coffee/Tea: Followed by Photo Art Exhibition & Visual		ed by Photo Art Exhibition & Visual Presentation of "Colours of Change"
1	11.35 – 12.10 pm	It's within": Interactive session on life inside and outside the prisons MS SARMISHTHA DEY; MS USHA SHIVPURI & MR AMARDEEP BAGGA
	12.10-13.15 pm	Opportunities for Private Sector Intervention in Prisoner Reformation, Rehabilitation and Reintegration DR KK UPADHYAY, Head CSR, FICCI
		<ul> <li>Good practices from the industry</li> <li>Shri Anup Kumar Mittal, CMD, National Building Construction Corporation</li> <li>Ms Gauri Gupta, National Skill Development Corporation</li> <li>Shri RK Lala, National Cooperative Development Corporation</li> <li>The way forward: building partnerships – Swami Vishalanand</li> </ul>
	13.15 – 13.30 pm	Vote of Thanks SWAMI NARENDRANAND, Secretary, Divya Jyoti Jagrati Sansthan
	13.30 pm	Lunch



S.NO	NAME	ORGANISATION
1	A. Chakravorty	NTPC
2	Prashant Rakesh Chauhan	Amity University
3	Vijay Kumar Rai	Starlive 24TV
5	Ritesh Sinha	Arcelor Mittal
6	Vishesh Shukla	Childreach.int- Charity
7	Dr. Umesh Chandra Gaur	CCBOS of India-
8	K.S Vengatesh	ICRW
9	Col. V. K. Khanna (Retd.)	ARDSI Chapter
10	Dr. Rajesh	USAIDS/ MCHIP
11	R. Gunashekar	UNODC- Health
12	Abhay Kumar	SRCC
13	Arjun Sahai	SRCC( student)
14	Nehal Garg	SRCC (student)
15	Shreyans Jain	SRCC (student)
16	Prof. P. S. Datta	Ind. Consultant
17	Priyanka Malhotra	NIPMAN Foundation
18	Sunil Kumar	SLIC, HRL
19	Dr. Vijay Kiran	MCHIP
20	Satinder Ragobur	Amity( AIOSS)
21	D. Datta	Former Sr. Technical Director, NIC, Dept IT, Govt Of India
22	M.L Mazumdar	Former Secretary, GOI

23	Sangeeta Robinson	Enduring Value
24	Nikita Robinson	N/A
25	Prof. Sitaram	Amity
26	Archana	Amity
27	Kanika	SRCC (student)
28	Sudhir Kumar	D.O.T. (Ministry of communication)- IT
29	Satanjib Baral	NIIT Foundation
30	Hitendra Chauhan	SLIC
31	Arun Kumar	ARDS Gurgaon
32	Aliya Tabasum	Women Power Connect
33	Rashmi Jain	Save the Children
34	Aaquib	Save the Children
35	Dwarka Chopra	Mentor Overseas
36	Pradeep Patra	NFI
37	Pradeep Kumar	India Skills Pvt Ltd
38	Sunanda Poduwal	Partners in Charge
39	Ajay Bankoti	APLO
40	Vijay Gupta	Abner Impex
41	Sara Degroote	Prayas
42	Gauri Gupta	NSDC- C- Skill dev.
43	Bijoy Jose	Save the Children
44	M.R Garg	Jindal Global Fin. Co Ltd.
45	Naresh	ARDS Gurgaon-NPO
46	Alok Bhardwaj	EIAS
47	Rohini Khullar	FLO
48	V. N. Thakur	WASME
49	Kishan Gopal	TCS
50	Rakesh Solanki	ESRF
51	Proff ( Retd.) Tejinder S. Lamba	Amity
52	Rajesh. K	SPYM
53	Yudhister Sharma	Advocate
54	Shabana Roze	Prayas
55	Vinod Kumar	Khabar Bharti
56	Sneha	P7 News
57	Rajesh Sehgal	Lord Krishna Productions, Theatre & Film

# want to reform others





Designer rakhis from Tihar Jail

**MEDIA** 

# भाईचारे का संदेश देंगे कैदी

The heroes of Tihar

विदेश को भी लुभाएगी कैदियों की फनकारी

तिहात के चलाद दुनियाभर में मधाएंगे धूम

son state when it are

Anti-drug project for

# ड्रग्स दे

# दिमा

Tihar products at malls soon

Rakhi, Tihar style



# Anti-drug project for Tihar inmates

wei dabr die it se



# Tihar products at malls soon



# ACCOLADES

भाईचारे का संदेश देंगे कैदी

तिहाड़ के चलाद दुनियामर में मधाएंगे धूम

कैदियों की फनकारी

विदेश को भी लुभाएगी

# Out of Tibar, they now Riot of colour at Tihar Jail

THIS HOLL, EAT

Prisoner shrugs off blindness, has an eye for Holi colours

Riot of colour at Tihur Jaii

ir products at malls soon

Designer rakhis from Tihar Jail

PRISONERS OF THE PAST: PART I



# THIS HOLL, EAT

Antarkranti – Prisoner Reformation & Rehabilitation Program is a path breaking initiative of Divya Jyoti Jagrati Sansthan, working to impact the areas of prisoner reformation, rehabilitation and reintegration since 1995. Currently, we reach out to 2,50,000 inmates; men, women and youth across 40 jails in India. We eliminate the criminal and offensive instincts from the mind-sets of inmates using 'Brahm Gyan' to connect them with their spiritual self and awakening in them the eternal vital vigilance.

Antarkranti creates avenues and partnerships to provide mental health services, psychological counseling, skills and employment, education opportunities and post release short stay facilities to take inmates from punitive solitude to responsible social life.





A Divya Jyoti Jagrati Sansthan Initiative

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